

Final GPIB Board Meeting Agenda & Minutes (November 15, 2023)

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Date: Wednesday, November 15, 2023

Time: 7:30PM

Format: Hybrid

Location: GPIB President's House or Zoom

CALL TO ORDER & WELCOME:

Scott Gehres, President, called to order the monthly meeting of the GPIB Board members at 7:38PM on Wednesday, November 15, 2023.

ROLL CALL:

Scott Gehres, President, conducted a roll call. The following people were present:

Scott Gehres, President

Des Houck, Vice President

Stacy Hummel, Secretary

Sarah VanderPlate, Treasurer

Karisa Amaro, Event Coordinator

Alyssa Bowen, Ways & Means

_____, Acro & Tumbling Member at Large

Val Kurtz, Boys Member at Large
Lisa Murray, Compulsory Member at Large
Amber Wherley, Optional Member at Large
Julie Mathers, X-Cel Member at Large
Rachel Welsh, Gym Liaison (not present)

APPROVAL OF MINUTES FROM LAST MEETING:

Scott Gehres, President, reviewed the minutes from the last monthly GPIB Board meeting on Wednesday, September 13, 2023. The GPIB Board members in attendance approved them to be posted to the GPIB website.

OPEN ISSUES:

Scott Gehres, President, stated the open issues from the last monthly GPIB Board meeting on Wednesday, September 13, 2023. The GPIB Board members in attendance discussed the following issues:

GPIB By-laws ([Prestige GPIB](#))

The GPIB By-laws are our guide. They can be sent to/shared with parents, or parents can access them on the GPIB website. They explain the roles and responsibilities of the GPIB and GPIB Board members. Scott Gehres, President, will also begin to fix the spelling errors and highlight potential changes.

Changes/Updates

GPIB Board members are to look over the current GPIB By-laws and contact Scott Gehres, President, with any possible changes or updates. GPIB Board members will discuss any more potential changes or updates at the GPIB meeting on Wednesday, November 15, 2023.

When a person steps down from a GPIB Board position, that individual needs to communicate with the new person taking over and provide all the necessary information needed.

When a person steps down from a GPIB fundraising chair position, that individual needs to communicate with the new person taking over and provide all the necessary information needed.

All fundraising chairs will sign an annual contract that states clear expectations and responsibilities.

Sarah VanderPlate, Treasurer, questioned if the GPIB Board members need to have legal representation to look over the By-laws and contracts to know what legal rights we do/don't have moving forward. The GPIB Board members in attendance agreed this is a good idea. Des Houck, Vice President, will seek contact information on a lawyer(s) to look over our By-laws and contracts.

Lawyer Update

Des Houck, Vice President, reached out to an outside lawyer, Rob Kronan. Rate is \$350/hour.

Des Houck, Vice President, also reached out to Keandra Steffy, mom of a Level 4 gymnast at Prestige, who is a lawyer. She shared that an outside consultant may need to be involved due to being a non-profit organization. Her rate is \$350/hour as well. Des will get back in touch to let Keandra know that we will be checking with a third lawyer before making a final decision.

The GPIB Board members unanimously voted to look at a third lawyer option prior to making a decision. Des Houck, Vice President, will contact Dianna Kelleher, mom of a Level 5 gymnast at Prestige, who is a lawyer too, to find out her rate.

The GPIB Board will continue moving forward with a lawyer once all

new contracts and updated by-laws are completed to ensure things are in order.

GPIB Website ([Prestige GPIB](#))

The goal is to get people to read the information and ask questions if they don't understand or need further clarification. It's a continual work in progress. These were addressed and shared at the GPIB Annual Parent Meeting.

Bio and Pictures

If you have not already provided a bio and picture for the website, please send it to Des Houck, Vice President. You can send an updated bio and picture if you choose.

Changes/Updates

Some suggestions thus far were:

Adding a new family page and a page for every group/level where parents can download and read the information without needing to print any documents

A KBI page will be added to the GPIB website when the schedule is released in two weeks.

RaiseRight Fundraiser information will be added to the GPIB website once it's updated.

Meet schedules have been updated.

If you have any information you want included on the GPIB website, please send it to Des Houck, Vice President.

Grocery Card Fundraiser Concern

Scott Gehres, President, and Sarah VanderPlate, Treasurer, will meet with the grocery card fundraiser chair to discuss the concerns, listen to the chair person's perspective, and report back to the GPIB Board members for a vote. Sarah VanderPlate will provide Scott Gehres with all of the communication and documentation about the issue. Scott Gehres will schedule the meeting with the grocery card fundraiser chair for an evening time.

Update and Vote

Scott Gehres, President, and Sarah VanderPlate, Treasurer, met with the grocery card fundraiser chair on Monday, October 23, 2023 at 5:30PM at Prestige to discuss the concerns and listen to the chairperson's perspective. The current chair came prepared with documentation and is okay with whatever decision is made. Scott Gehres set new expectations and rules until the GPIB Board members vote. Scott Gehres will put this to a vote with the GPIB Board members via an anonymous vote through email in the near future. GPIB Board members will anonymously vote and the results will be shared with the GPIB Board and the current chair once completed.

Britney Grubb

Acro & Tumbling coach

Scott Gehres, President, will talk to Britney Grubb and ask her if she would like to remain as the Acro & Tumbling Member at Large on the GPIB Board or step down now that she is also responsible for coaching and managing a new schedule.

Update

Britney Grubb has decided to step down from the GPIB Acro &

Tumbling Member at Large position.

Scott Gehres, President, will be reaching out to a possible replacement and will update at the next meeting.

Mark Braunwarth and KBI

Mark Braunwarth resigned on Thursday, September 7, 2023 at 5:39PM. Jen Fatta received the resignation as well. The GPIB Board members can designate a replacement without the need to vote. Mark Braunwarth requested to be removed from the Mancino and Nook contracts. Scott Gehres, President, took care of changing both and sent proof through texted pictures to Mark Braunwarth on Tuesday, September 12, 2023 at 3:03PM. The Mancino and Nook contracts are now in Scott Gehres' name until a new GPIB Event Coordinator is named and trained. No further contact has been received from Mark Braunwarth at this time. The access code and lock at the storage facility have been changed.

KBI: January 4, 2024 - January 7, 2024

Karisa Amaro; possible replacement - Scott Gehres, President, brought her name to the GPIB Board members in attendance at the meeting, and they voted unanimously for her to become the new GPIB Event Coordinator. Scott Gehres, President, will meet with Karisa Amaro and Shawn Ressel next week.

Kevin Pope and Shawn Ressel; Jen Fatta's paid meet director/assistant - Shawn Ressel is taking the lead at this time and helping Scott Gehres, President, until Karisa Amaro is ready and takes over.

Cortney Derocher; awards

Heather Metzger; gift table

Rachel Welsh; shirts

Scott Gehres, President, discussed having a booth in the hallway at KBI

with information available to educate people about all of the programs at Prestige. The booth can have a trifold board and informative brochures/sheets explaining the programs.

Updates

Blue shirt sizes (GPIB Board members) - Sizes were provided to Scott Gehres, President, during the meeting.

Medals, medal holders, and podiums - Scott Gehres, President, will build new medal holders. The GPIB Board members will paint the new medal holders and podiums when ready. Courtney Derocher has all of the medals ordered. All of the previous medals were organized. New medals will arrive in mid December. Courtney Derocher was able to save a couple thousand dollars in medals. She is working on team awards. All previous medals will be used up this year.

Photographer - Alyssa Bowen, Ways and Means, and Karisa Amaro, Event Coordinator, will talk to Jen Fatta and Shawn Ressel to see if we can choose a different photographer or have to remain with the same one. They will also look into other photographer options. For example, the photographer from the Pink meet does a team rate of \$25 per gymnast, but the entire team must sign up for it. This is also a possible gymnast meet gift idea for future KBI meets once information is secured.

Room security (2); cover windows (decorating committee) - Scott Gehres, President, is taking care of room security for the upcoming KBI meet. Nook security could be hired, but it's very expensive. This year, paper will be placed on the windows to see if that will solve the problem.

Signups; GPIB Board members and parents - The KBI parent sign up was released through email and the Remind app on Wednesday, November 15, 2023 at 8:00 PM. The GPIB Board members sign up will

be coming shortly.

Storage unit; update information - The previous GPIB President needs to be removed and Scott Gehres, President, needs to be added as the contact person of the storage unit.

Team award banners - These are being done.

NEW BUSINESS:

Welcome and Introductions

Scott Gehres, President, welcomed and introduced the new GPIB Event Coordinator, Karisa Amaro, and any other GPIB Board members not in attendance at the meeting on Wednesday, September 13, 2023.

Position Questions and Answers

In the future, feel free to email Scott Gehres, President, (gpibspresident3549@gmail.com) or text with questions at any time.

Sponsorship Opportunity

Caitlin Olkowski (Boys Level 5) does marketing. She is creating a business plan for GPIB free of charge. Scott Gehres, President, and Des Houck, Vice President, will meet with Caitlin in December to go over the plan. Jen Fatta will also be invited to that meeting.

Something to discuss at this meeting is the food trucks that are at Prestige regularly being a sponsor for us. GPIB could advertise on all platforms to get sponsors' businesses out into the community.

FINISHED BUSINESS:

Vice President Board Election (Ryan Althoff and Despina - Des Houck)

Both the winning and losing candidates were notified via email or phone call. The newly appointed Vice President will hold the position for the remainder of this year, which is until June 30, 2024. She will have to re-run in the 2024 election in hopes of keeping the Vice President position.

Prorate for Camp Week

Parent Concern

Scott Gehres, President, spoke with Rachel Welsh, Gym Liaison. Parents are to read the handbook that they signed off on because it no longer states about prorating for the month of camp week. Scott Gehres, President, spoke to the parent directly about this concern.

Open Fundraisers Selection

Just a reminder that anyone is eligible to start a new fundraiser. Interested people need to contact Alyssa Bowen, Ways & Means, for more details.

New fundraising chair positions that were chosen in person at the GPIB Board meeting on Wednesday, August 9, 2023 were:

Car Wash - Dalauro

Domino's - Amaro

Dutch Mill Bulbs - Beauregard

Evans Candy - Staley

Hersheypark - Auker - redraw due to Auker declining - now Murray

Joe Corbi's - Bowen

Lancaster County Coffee Roasters - Thompson

Mr. Sticky's - Gehres

Pellman's - Wherley

Texas Roadhouse - Auker - open due to Auker declining
Auker declined the two fundraising chair positions due to an increase in working hours. These two fundraisers need chairs. Hersheypark is a redraw and the new fundraising chair is Lisa Murray. Texas Roadhouse is open due to no other people interested in chairing. Stacy Hummel, Secretary, will send an email sharing that the Texas Roadhouse Fundraiser is in need of a new chair and anyone interested can contact Alyssa Bowen, Ways and Means.

RaiseRight Fundraiser (formerly Shop with Scrip Fundraiser)

Parent Concern

The document on the GPIB website was outdated. Per Scott Gehres, President, the fundraising chair has updated it. Scott Gehres will send the updated document to Des Houck, Vice President. Des Houck will post the updated document on the website. This is a work in progress.

Chair Question

Could the updated document be included in the new family packet?

The GPIB Board members in attendance unanimously voted no because other fundraisers are not included in the new family packet. The RaiseRight Fundraiser chair can reach out to Stacy Hummel, Secretary, to send reminders out to team members about her fundraiser. Scott Gehres, President, contacted her to share this information.

Golf Fundraiser

Business/Parent/Participant Concerns

Confusing and misleading information

Beer on course all day

Differences on shotgun start time

Items to update

Cheap door prizes for golfers

Club's flier much nicer than participant's flier

Major program flaws for donors and sponsors

Ads/logos off-centered and printed on separate pages with other ads/logos

Registration form; handwritten and whited out items

Wrong ad used; just logo

Lack of communication

Response emails; nonexistent

Lack of gym representation (gymnasts, tumblers, and parents/volunteers)

Explain benefit/purpose of fundraiser

Thanking donors, participants, and sponsors

Lack of money making opportunities

Chinese auction; raffles

Chipping/putting contest; practice green

50/50

Mulligans

Silent auction

Other

Catered to a specific crowd

Disappointing effort between chair and club; may not return next year

Some unprofessional club employees

Scott Gehres, President, and Julie Mathers, X-Cel Member at Large, will meet with the golf fundraiser chair to discuss the concerns, listen to the chair person's perspective, and come up with a plan to improve this fundraiser for all involved. Scott Gehres will schedule the meeting with the golf fundraiser chair for an evening time.

Update

Scott Gehres, President, and Julie Mathers, X-Cel Member at Large, met with the golf fundraising chair on Tuesday, October 24, 2023 at 7:00PM. Concerns were shared. The golf course is controlling the fundraiser. Boundaries need to be set with the golf course. Money making ideas were shared. Talk about going back to the way it used to be done years ago was discussed to make this fundraiser more enjoyable and profitable. Information from previous years will be shared. The brochure will be done with a different program (Canva) due to the old program provided by the golf course being outdated. Scott Gehres, President, is willing to speak at the golf outing to share information about the GPIB Board and Prestige. The current chair is willing to speak at the golf outing to share information about Prestige from a coach's perspective. Scott Gehres, President, will check in to see how things are progressing. Planning can start earlier to get things prepared. There is another golf course available through Des Houck, Vice President, that could be used if things do not improve with the current golf course.

Annual GPIB Parent Meeting

Thursday, October 26, 2023 (5:30PM-6:30PM) and Saturday, October 28, 2023 (10:00AM-11:00AM)

Thursday

Acro & Tumbling (Mini and Junior)

Boys

Levels 2, 3, 4, 5, 6, and 7

X-Cel (Diamond, Gold 2, and Platinum)

Saturday

Levels 8, 9, and 10

X-Cel (Gold 1 and Silver)

Acro & Tumbling Youth, Daytime Gymnasts, and X-Cel Bronze can come either Thursday or Saturday.

Future GPIB Board Meetings

GPIB Board meetings will be on the second Wednesday of every month. Board members can attend in person or via zoom. Future meetings can be held at President Scott Gehres' house, opened up to other GPIB Board members' houses, if they would like to host, or at a restaurant. GPIB Board members in attendance at the meeting voted to change the GPIB Board meeting time to 7:30PM.

Julie Mathers' Zoom account will continue to be used to host the GPIB Board meetings due to there being no length restrictions on the duration of the meetings being held.

There will be no October GPIB Board meeting because of the GPIB

Annual Parent Meeting held in October.

The next scheduled GPIB Board meeting is scheduled for Wednesday, November 8, 2023 at 7:30PM.

The next scheduled GPIB Board meeting is scheduled for Wednesday, December 13, 2023 at 7:30PM.

ADJOURNMENT:

Scott Gehres, President, adjourned the meeting at 9:12PM.

The next meeting is scheduled for Wednesday, December 13, 2023 at 7:30PM at the GPIB President's house or via Zoom.

Future meeting is scheduled for Wednesday, January 3, 2024 at 7:30PM - KBI specific meeting